

PERSON SPECIFICATION

POST: NEWLY QUALIFIED TEACHER

CRITERIA OR REQUIREMENTS	METHOD OF ASSESSMENT AF=Application Form I = Interview	SHORTLISTING CRITERIA (*)
EXPERIENCE/EDUCATION		
<ul style="list-style-type: none"> • Qualified Teacher Status • Experience of different settings through placements 	<p>AF/I</p> <p>AF/I</p>	<p>*</p> <p>*</p>
KNOWLEDGE/ SKILLS/ ABILITIES		
<ul style="list-style-type: none"> • An ability to raise attainment and accelerate progress for all pupils • Knowledge of the National Curriculum and the ability to plan with precision for classes and groups of children, including experience of working with a cross-curricular curriculum • Ability to work well with colleagues, sharing common vision for school improvement. • Ability to work within a team and learn from others • Ability to maintain good relationships with pupils, parents and colleagues and outside agencies • Ability to communicate effectively both orally and in writing with parents, staff, Governors and community • Ability to contribute to and follow school policy 	<p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>

<ul style="list-style-type: none"> • A commitment to motivate and enthuse children, having high expectations and a commitment to raising attainment for all pupils 	AF/I	*
<ul style="list-style-type: none"> • A commitment of equality for all pupils, staff and visitors 	AF/I	*
<ul style="list-style-type: none"> • An ability to adopt a flexible approach and adapt willingly to the varying demands of the school 	AF/I	*
<ul style="list-style-type: none"> • An ability to support children with a range of needs, including those in the area of personal and social development 	AF/I	*
<ul style="list-style-type: none"> • A commitment to support the Local Governing Board, Heads of School and leadership team in promoting the school within the local community 	AF/I	*
<ul style="list-style-type: none"> • Knowledge of child development and its significance in promoting pupils' development 	AF/I	*
OTHER JOB SPECIFIC REQUIREMENTS		
<ul style="list-style-type: none"> • A commitment to implementing the Compass & School's Equalities, Health and Safety policies and Safeguarding children. 	AF/I	*
<ul style="list-style-type: none"> • A good sickness record. 	AF/I	*
<ul style="list-style-type: none"> • To comply with DBS requirements. 		

Please note – If you are an experienced candidate, then all of the above points will apply, plus additional responsibilities in line with your experience and pay scale.